Position Overview:

The Registered Behavior Technician (RBT) is a paraprofessional who practices under the supervision of a Board-Certified Behavior Analyst (BCBA). The RBT/BT will implement behavior analysis services and interventions based on the principles of Applied Behavior Analysis (ABA) to support individuals with behavioral challenges, developmental disabilities, and other special needs.

Key Responsibilities:

1. Implementation of Treatment Plans:
   1. Execute individualized treatment plans as designed by the BCBA.
   2. Collect and record accurate data on client progress and behavior.
2. Behavioral Interventions
   1. Use evidence-based practices to teach adaptive skills to reduce maladaptive behaviors.
   2. Implement strategies to promote positive behavior changes.
3. Client Interaction:
   1. Work one-on-one with clients.
   2. Build rapport with clients and foster a supportive learning atmosphere.
4. Collaboration:
   1. Communicate effectively with families and other team members about client progress. Giving a brief update at pick up time.
   2. Attend team meetings and training as required.
5. Professional Development:
   1. Maintain RBT certification through ongoing training and adherence to ethical guidelines.
   2. Stay updated on ABA practices and techniques.

Qualifications:

* High school diploma or equivalent; bachelor's degree in psychology, education, or related degree preferred.
* RBT certification from the Behavior Analyst Certification Board (BACB).
* Experience working with individuals with developmental disabilities or behavioral challenges is a plus.
* Strong communication skills and interpersonal skills.
* Ability to be flexible with schedule changes.

Physical Requirements:

* Ability to engage in physical activities, including lifting, squatting, running and positioning clients, if necessary.
* Capability to remain calm and effective in stressful situations or maladaptive behaviors.

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